



STEPPING CLOUD Innovations – Bridge and Beyond

Empowering your HR transformation

Solutions and Services



- Human Capital Management
- Employee Experience
- Total Workforce
- Organization Network Analysis

Solution Design and Implementation



- HR Transformation Readiness and Roadmap
- Organization Design
- Process Re-engineering
- Change Management

People and Change Management



- Alumni Management
- Re-Org Planning
- Rostering and Time Workbench
- RPAs and BOTs

Product Development



- Diagnostic Reviews
- Revamp & Enhancements
- Application Support

Continuous Adoption



SAP SuccessFactors 



SAP Business Technology Platform

qualtrics^{XM}

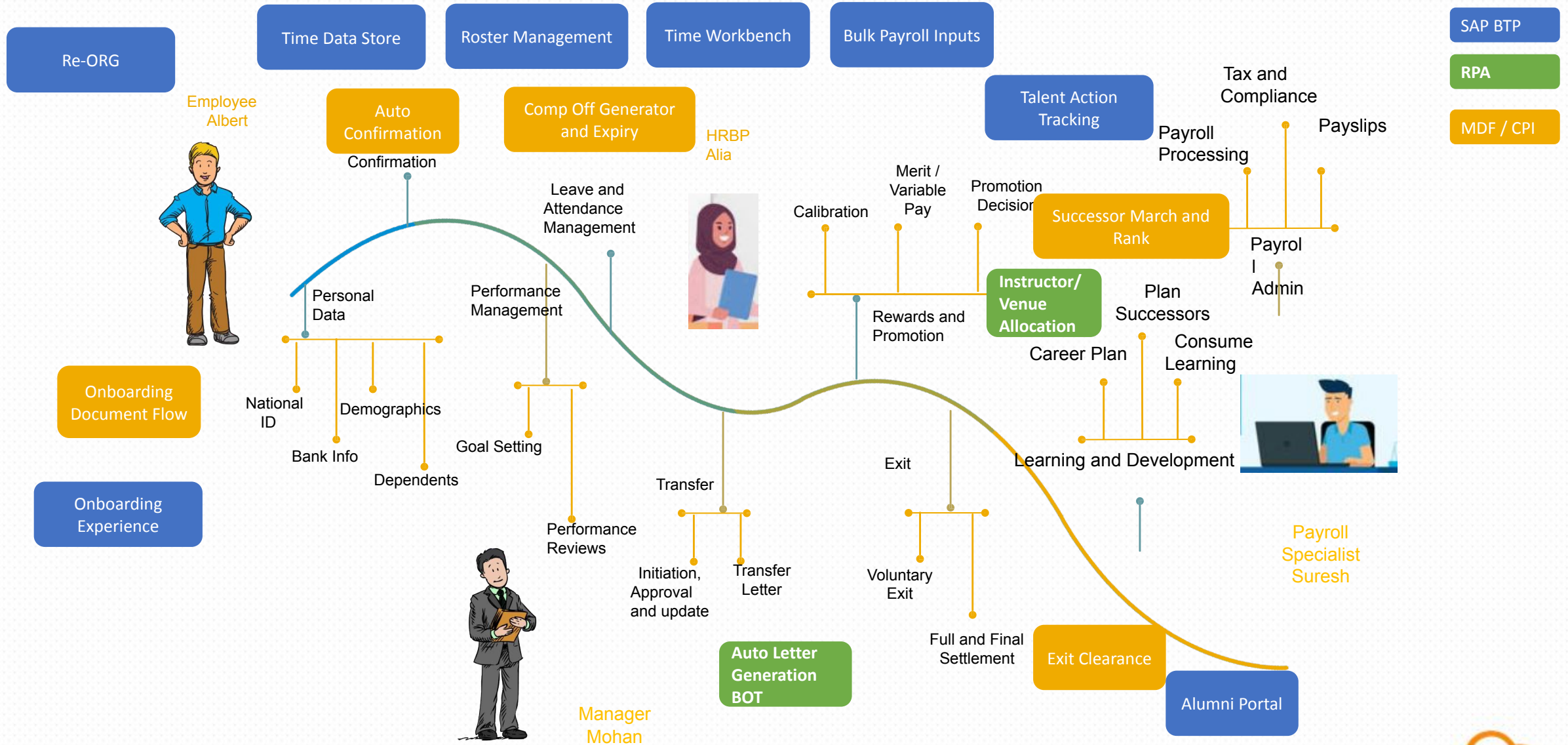


150+ Consultants

70+ successful SF implementations



SuccessFactors Hire to Retire – Extension Use Cases



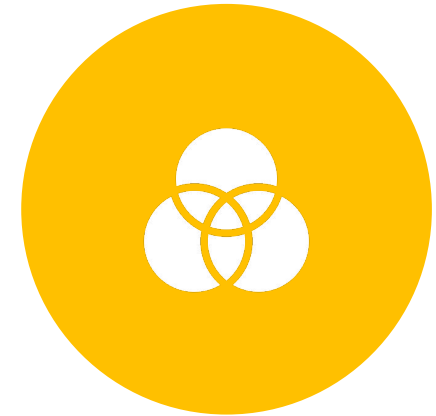
AlumX – Reimagine Alumni Engagement



Alumni Portal



Exit Helpdesk



Circle of Influence

R-Time – Manage bulk schedules and time



Build Flexible and Optimal Employee Schedules and Bulk Assign

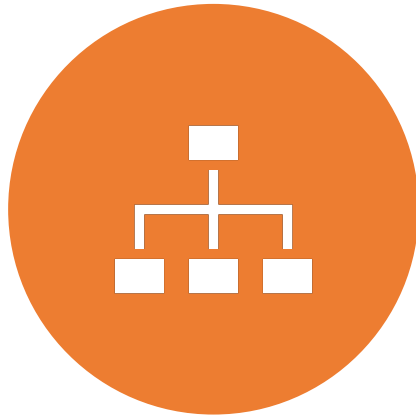


Bulk Process the Raw Attendance and Derive First and last Punch



Drive Bulk Actions from Time Workbench

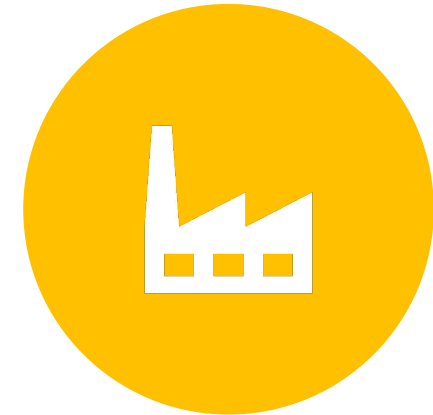
Re-ORG – Build the workforce of future



Model the Organisation Restricting
and Build the Organization Entities



Plan Positions and Roles Based on
Skills and Competencies



Push Approved Organization Entities
, Roles and Positions to SAP
SuccessFactors

IntegTAL- Build the right Successor Pool



Auto- match and build fit
successor pool



Map the best fit successor
for each position and role



Build the development
plan based on gaps

DocBOT- Auto Employee Letter Generation



Map Lifecycle Events to Letter
Formats



Read the Event Initiated from
the Employee's Job or Letter
Request Page and Get the
Relevant Template



Attach to the
Document Repository and
Sends an Email to Employee
With Attachment

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